

At Lomopress we pursue sustainable growth objectives and are committed to reducing our environmental impact while working to satisfy all interested parties.

For this reason, we are committed every day to providing high-level solutions by designing, validating, and producing die-cast components that comply with the main industry certifications.

Sustainability is an integral part of our business model: we have implemented an integrated management system covering **ISO 9001, IATF 16949, ISO 50001, ISO 14001, ISO 45001** and **ESG** topics. Governance defines the strategy through our **Code of Conduct** and **corporate policies**.

OBJECTIVES

We achieve our goals through the following activities:

1. Comply with the existing environmental, energy, health and safety compliance obligations;
2. Meet stakeholders' requests, also in the sustainability field;
3. Collaborate with the suppliers to improve energy, environmental and quality impacts across the entire supply chain, as set out in the **Sustainable Procurement Policy** and the **Supplier Code of Conduct**;
4. Ensure the compliance with human right regulations and working conditions as required by the **Human Right Policy**, by granting the respect for workers and maintaining healthy and safe working environments in order to prevent accidents and occupational diseases, by applying an adequate PPE supply based on a complete risk evaluation;
5. Ensure a continuous improvement in terms of effective training and therefore professional skills;
6. Improve staff awareness through communication, monitoring and periodic analysis;
7. Engagement to ensure staff consultation and staff participation according to OSH issues.
8. Invest in innovation to improve the production process and reduce the impact on the environment, improve energy performance and ensure an increasingly worker safety;
9. Make available the necessary resources and information necessary to implement effective quality, energy and environmental management, always ensuring the health and safety of corporate stakeholders through:
 - a. Monitoring and improvement of energy, environmental, health and safety performance
 - b. Continuous monitoring of energy consumption and improvement of **energy efficiency**
 - c. Use of **energy from renewable resources** through self-production from photovoltaic systems
 - d. Monitoring of accidents and near miss
 - e. Raising awareness to prevent accidents
 - f. Purchasing and designing energy-efficient and safe processes and services
 - g. Sustainable management of raw material supply
 - h. Enhancement of the circular economy through:
 - i. Reduction of scrap material and industrial waste
 - ii. Study of **Carbon Footprint Organization**
 - i. Continuous monitoring of "standard" processes and closer attention to "validation" processes
 - j. Continuous improvement, maintaining good long-term profitability and improving the efficiency of the quality management system
 - k. Streamlining all processes from an organizational perspective through integrated ERP, EDI, MES systems
10. Analysis of the context and of the needs of the involved parts to identify, manage the risks and seize possible opportunities related to quality, environment, energy, health and safety topics;
11. Maintain and update the environmental, energy, health and safety system certifications by integrating them with the Quality system committing to ensuring their continuous improvement;
12. Create and periodically update an emergency plan aiming at preventing accidents and critical situations by avoiding and/or reducing harm to persons and/or the company;
13. Collaborate with universities and schools (internships, project and research contracts, degree theses...);
14. Make this Policy available to all employees by posting it on the noticeboard and to external parties by publishing it on the company website and at the reception desk.

Monticelli Brusati, 10/02/2026

Diego Lo Monaco