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SUPPLIER CODE OF CONDUCT

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This code of conduct defines the principles and the values – mentioned in the Company Policy – which guide Lomopress Group and that the company requires to share with its suppliers.

The acknowledgement of this document attests to a mutual commitment to work according to common ethical, social and environmental standards strengthening a collaboration based on mutual trust and responsibility.

Relevant Company policy and documentation available to all the parts involved:

- Sustainability policy
- Sustainable purchasing policy
- Human rights policy
- Code of ethics
- Information security policy

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REFERENCES

Lomopress Group has been working for years in accordance with the main management systems, committing to ensuring its application and the continuous improvement.

In this perspective, Lomopress Group requires its suppliers to share this commitment and to develop practices in compliance with internationally recognized standards.

In particular, the suppliers are requested to be aligned to the following management systems and norms:

- ISO 9001 – Quality management
- IATF 16949 – Automotive Quality management
- ISO 14001 – Environmental management
- ISO 50001 – Energy management
- ISO 45001 – Health and safety at work
- SA 8000 / ISO 26000 – Social responsibility
- TISAX – Information security
- Fundamental rights of the International Organization (ILO)
- UN guiding principles on business and human rights (Global Compact)

APPLICATION AREAS

Lomopress Group suppliers are called upon to share business values and ensure responsible behavior at every stage of their operations.

To this end, they undertake to respect the following areas, better described in the following paragraphs:

1. Human rights and workers' RIGHTS
2. Environment and sustainability
3. Ethics, anti-corruptions and governance
4. Privacy and data security

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1. HUMAN RIGHTS AND WORKERS' RIGHTS

Lomopress Group pays the utmost attention to the respect of human and workers' rights in the supply chain and requires its suppliers the same commitment.

Lomopress Group suppliers are also encouraged to initiate diversity, equity and inclusion practices as well as implement concrete initiatives against all forms of abuse, harassment or discrimination.

In particular, Lomopress Group supplier commitment themselves to:

- **Ensure health and safety of workers at work**, by adopting affective measures to prevent accidents at the workplace and promoting the well-being;
- **Promote equal opportunities and inclusion**, by avoiding any type of discrimination at the workplace;
- **Prevent and counter all forms of harassment in the workplace**, by promoting a safe and respectful environment for all workers;
- **Comply with child labor regulations**, by avoiding the hiring of minors who do not meet the minimum legal age established by the laws of the countries in which they operate;
- **Ensure that the work is contracted with contracts** compliant with current regulations and that employees are free to terminate the employment relationship;
- **observe the laws in force regarding the economic treatment of workers;;**
- **observe the laws in force** regarding the economic treatment of workers;
- **engage in and foster dialogue with social partners** including consultation with employees and/or their representatives
- **References:** ILO Standards, SA 8000, ISO 26000, ISO 45001

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2. ENVIRONMENT AND SUSTAINABILITY

Lomopress Group supports sustainable growth, committed to reducing the impact on the environment and promoting shared responsibility across the supply chain.

Suppliers must comply with environmental regulations and adopt responsible behavior regarding:

- **Management of the environmental impacts** resulting from its activities, including waste management, emissions into the atmosphere, water discharges and the possible use of toxic and/or hazardous substances;
- **Adoption of environmental practices** to reduce the Carbon Footprint of the products and/or services offered;;
- **Transparent sharing of environmental and energy data**, useful for example in measuring and monitoring climate-altering gas (GHG) emissions

References: ISO 14001, ISO 50001, REACH, RoHS, EUDR

3. ETHICS AND GOVERNANCE

Lomopress Group operates with the highest standards of integrity and transparency, adopting fair

and responsible business practices. Supplier collaboration is essential to prevent all forms of corruption, bribery, or improper behavior, ensuring relationships based on legality, fairness, and respect for free competition rules.

For this reason, Lomopress suppliers are committed to:

- avoid anti-competitive practices and behaviors
- avoid situations of both actual and potential conflicts of interest, which could compromise the integrity of commercial relations;
- adopting fair business practices in acquiring new customers and in the management of business partners relationship;
- operate in accordance with applicable export regulations and conduct necessary third-party due diligence to prevent any involvement in illicit activities.

References: UN Global Compact, national and international regulations

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4. INFORMATION SECURITY AND PROTECTION OF PERSONAL DATA (PRIVACY)

Lomopress Group observes all applicable laws and regulations in the handling of personal information, recognizing the need for privacy protection in business operations. Lomopress considers cybersecurity and data protection central elements in its operations, including collaborations with external partners.

Partners are required to process all sensitive information, including business, technical, financial, personal data, know-how and trade secrets, maintaining confidentiality, availability and integrity, and avoiding unauthorized disclosures, in compliance with current regulations.

To further strengthen data protection and the security of its information, Lomopress Group adopts a management system that complies with internationally recognized standards, such as TISAX (Trusted Information Security Assessment Exchange).

Supplier are required to

- fully comply with local and international laws on the protection of personal data;
- take appropriate measures to ensure data security
- refrain from selling, disclosing and using the data for purposes not expressly authorized by Lomopress;
- anonymize data according to required regulatory standards;
- promptly report to Lomopress any violation, suspected incident or compromise of personal data processed on behalf of Lomopress Group

5. MONITORING, CHECKS AND IMPROVEMENT

Lomopress Group is committed to ensuring that the principles contained in this Supplier Code of Conduct are understood, applied and adhered to throughout the supply chain.

For this purpose Lomopress Group has foreseen a revision and check process which includes the

following activities:

- **Periodic monitoring:** Lomopress Group reserves the right to verify supplier compliance

through audits, documentation collection, self-assessment questionnaires and, where necessary, on-site visits.

Management of non-conformities: in case of violations to the Code, Lomopress can request the supplier to adopt a corrective action plan with time and methods agreed.

Missing failure to adjust may result in suspension or termination of collaboration.



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- **Reporting channels:** Lomopress Group provides channels for employees, suppliers or third parties to report behavior that does not comply with the code. All reports are treated with the utmost confidentiality and without retaliation and can be sent via the whistleblowing channel or by email invoice@lomopress.it
- **Continuous improvement:** Lomopress promotes ongoing dialogue with suppliers to foster alignment with ethical, social and environmental standards, offering support on improvement journeys when needed.

ACCEPTANCE BY THE SUPPLIER

Herewith,

- I declare that I have received, read and understood the contents of the Lomopress Group Suppliers Code of Conduct
- I undertake to fully comply with its principles and provisions throughout the term of the business relationship, knowing that Lomopress may perform checks relating to compliance with this Code of Conduct as described in the previous section

Stamp and signature

Date: ____ / ____ / ____